

PAY STRUCTURE - 1 April 2023

NJC Green Book

Notes

Pay points 10,13,15,18 and 21 are excluded from Rutland pay structure.

Grade P05 is a Rutland local grade - pay points are uplifted in line with the National Pay Award.

		April 2023 pay		
Pay Grade		SCP	£ per annum	£ per hour
			Pay point deleted April 2023	
Grade 1		1		
1 - 3				
		2	22366	11.59
		3	22737	11.79
Grade 2				
3 - 4		4	23114	11.98
Grade 3		5	23500	12.18
5 - 6				
		6	23893	12.38
		7	24294	12.59
Grade 4		8	24702	12.80
7 - 11		9	25119	13.02
		10	25545	13.24
		11	25979	13.47
		12	26421	13.69
Grade 5		13	26873	13.93
12 - 17		14	27334	14.17
		15	27803	14.41
		16	28282	14.66
		17	28770	14.91
		18	29269	15.17
Grade 6		19	29777	15.43
19 - 22		20	30296	15.70
		21	30825	15.98

	22	31364	16.26
	23	32076	16.63
Grade S01	24	33024	17.12
23 - 25	25	33945	17.59
	26	34834	18.06
Grade S02	27	35745	18.53
26 - 28	28	36648	19.00
	29	37336	19.35
	30	38223	19.81
Grade P01	31	39186	20.31
29 - 32	32	40221	20.85
	33	41418	21.47
	34	42403	21.98
Grade P02	35	43421	22.51
33 - 36	36	44428	23.03
	37	45441	23.55
Grade P03	38	46464	24.08
37 - 39	39	47420	24.58
	40	48474	25.13
Grade P04	41	49498	25.66
40 - 43	42	50512	26.18
	43	51515	26.70
	44	53635	27.80
Grade P05	45	54622	28.31
44 - 48	46	55590	28.82
	47	56568	29.32
	48	57539	29.83

Rutland County Council – Salaries over £50,000

In line with Section 12 of the Code of Recommended Practice for Local Authorities on Data Transparency, salaries are shown in £5,000 bands, as at 1st April 2023.

Directorate	Job Title
£145,000 - £149,999	
Chief Executives	Chief Executive
£95,000 - £99,999	
Adults & Health	Strategic Director Adults and Health
Children & Families	Strategic Director Children and Families
Places	Strategic Director Places
£90,000 - £94,999	
Adults & Health	Strategic Director Adults and Health
Resources	Strategic Director - Resources
£85,000 - £89,999	
Law & Governance	Strategic Director of Law & Governance
£80,000 - £84,999	
Children & Families	Head of Early Help, SEND and Inclusion
Children & Families	Head of School Improvement
Children & Families	Head of Children Social Care
Places	Head of Public Realm
£70,000 - £74,999	
Adults & Health	Head of Adult Social Care
Adults & Health	Head of Community Care Services
Law & Governance	Head of Commissioning
Places	Head of Property Services
Places	Head of Sustainable Economy and Place
Places	Head of Culture and Registration
Resources	Head of ICT & Digital
Resources	Head of Human Resources
Law & Governance	Head of Corporate Services
Resources	Head of Finance
£65,000 - £69,999	
Adults & Health	Head of Prevention & Assurance
£55,000 - £59,999	
Children & Families	Learning and Skills Manager
Children & Families	Service Manager – Supporting Families
Law & Governance	Legal Services Manager
Law & Governance	Business Intelligence Manager
Law & Governance	Corporate Projects Programme Manager
Places	Development Manager - Planning
Places	Principal Highways Manager
Adults & Health	Service Manager Community Care Services
Children & Families	Service Manager - Learning and Skills
Children & Families	Service Manager – SEND & Inclusion
Adults & Health	ASC Quality Lead/Principal Social Worker

Children & Families	Service Manager Safeguarding (Children)
Law & Governance	Communications Service Manager
Places	Planning Policy and Housing Manager
Places	Principal Operations Manager (Public Protection & Environment Services)
£50,000 - £54,999	
Adults & Health	Service Manager, Health & Wellbeing Integration Lead
Children & Families	Family Hub Programme Manager
Children & Families	SEND Programme Manager
Resources	Revenues and Benefits Manager
Places	Senior Transport Manager